



## TEAM COACH CODE OF CONDUCT

- By taking on a role as a Coach with the Eltham Panthers Netball Club, the Coach must maintain a standard of behaviour and conduct in the best interests of the Club, the game, the players and others in their care.
- Each Coach must abide by the policies and procedures of the Eltham Panthers Netball Club and the rules of Netball Victoria and ensure their behaviour and demeanour sets an example for others to follow. Coaches should also become aware of and play by the Netball Victoria and Manningham Association Bylaws.
- As a coach, you will be required to demonstrate respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
- Do not participate in any type of aggressive behaviour, both physical and verbal, to umpires, officials, players or any other club members and opposition teams.
- In particular, any type of behaviour that demeans or offends another person on the basis of that person's race, colour or religion will not be tolerated.
- Where a team is in an age group with more than one team, all teams will train together for the majority of the training time, or as mutually agreed by both coaches.
- Provide feedback to players in a caring sensitive manner to their needs.
- Avoid overly negative feedback.
- All opportunities for improvement must be done in a one-on-one situation, and not discussed with other players.
- Ensure the players time spent with you is a positive experience.
- All players deserve equal attention and opportunities.
- Provide training and game opportunities that ensure everyone has a reasonable chance to succeed and to improve/acquire skills and develop confidence.
- When it comes to MVP voting, the Coach must remain impartial. The Coach is required to ensure that points are only awarded based on the best players on the day without prejudice. If at the end of the season, there is a substantial discrepancy between the Coach's and Parent's votes, then the results may be forwarded to the Executive Committee for review. The Executive Committee has the right to override the Coach's votes if they are not fully satisfied with the consistency of all of the votes over the course of the season.